

Health and Safety Policy

Bridgeport Energy is committed to conducting its activities with the health and safety of its employees, and contractors as a fundamental consideration and strives to continuously improve its health and safety performance. The management team is charged with instilling a healthy and safe working culture across its operations with individual employees and contractors responsible for following healthy and safe practices and procedures on a day-to-day basis

To meet these commitments the Company and its contractors shall:

- Manage health and safety matters as a critical business activity;
- Apply a systematic hazard analysis approach to all activities that demonstrates continual improvement in health and safety performance;
- Assess the health and safety hazards associated with all activities and employ mitigation measures to reduce those hazards;
- Delay or stop activities where effective mitigation controls are not already considered, understood by all workers or in place to manage identified hazards;
- Promote a culture of safety reporting that ensures all incidents, however small, are reported using company procedures;
- Regularly verify the health and well-being of employees and contractors;
- Provide the necessary training and resources to support our health and safety programmes;
- Encourage employees and contractors to take personal responsibility for their own and their fellow employees' health, mental well being and safety.
- Set targets and regularly monitor, audit and report performance against those targets which shall be included as part of the appraisal of staff and performance rewards;
- Require contractors to manage health and safety in line with this policy;
- Ensure senior Company personnel regularly visit field operations to audit and discuss awareness of Company health and safety policies and procedures; and
- Where applicable demonstrate compliance with occupational health and safety laws and regulations.

The implementation and effectiveness of this health and safety policy is the responsibility of all Bridgeport Energy employees and shall be reviewed annually by Bridgeport Energy management who shall be accountable to the Board of Directors for ensuring this health and safety policy is complied with.